



WESTERN PULP PRODUCTS COMPANY

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Wet End Production Team Member

Corvallis, OR

Position Overview

This position needs to safely, accurately, and efficiently follow specified procedures and formulations to convert raw materials into the appropriate pulp slurry that is the base material to be formed in the forming process; accurately and completely document this conversion process; pump the slurry to the correct tank(s); work with other production team members to resolve any forming or product quality issues related to the slurry; safely unload and store raw materials and document the receipt of these materials.

While confirming that the products being produced match the Production Schedule and monitoring product quality, safely and efficiently set up, operate, change over, troubleshoot, and shut down multiple pulp forming machines, drying ovens, and related equipment following SOP's to produce parts that meet or exceed quality and productivity specifications.

Essential Duties

Beater Operator Wet-End Duties:

- Read, understand, and follow all instructions of Safety Data Sheets (SDS) for chemicals used in the conversion process.
- Convert raw materials into the appropriate pulp slurry in two hydropulpers (beaters).
- Accurately and timely record the sequence of operations performed, the usage of raw materials, and all other required documentation during the scheduled shift.
- Perform duties associated with effluent discharge, following Western's Effluent Discharge procedure.
- Ensure that the correct formulation is being produced in the correct beater at all times.
- Consistently maintain quality of pulp slurry to produce quality parts, within company specifications.
- Following appropriate Raw Material Receiving procedures, use a forklift to unload raw materials, properly document quantities unloaded, and store in appropriate storage spaces.
- Timely replace empty chemical containers with full containers, assist or monitor outside vendors' delivery of liquid raw materials, and document quantities received.
- Clean all tanks, filters, machinery, equipment, and facility as required.

Machine Operator Wet-End Duties:

- Ensure that the products being produced match the Production Schedule; immediately reconcile any differences between production and the schedule.
- Safely and efficiently assist in the setup or changeover of forming machine tooling.
- Visually inspect parts as they are produced at the wet end and dry end; manually confirm part dimensional, weight, and physical characteristics; compare to published product specifications to ensure compliance.
- Diagnose quality issues and clean, repair, or change out equipment, or make in-process adjustments to effectively correct out-of-specification production.

General Wet-End Duties:

- Continuously monitor the operation of all assigned equipment (including recording, reporting, and alarm devices), to ensure the safe and efficient operation of the machinery according to SOPs or to detect malfunctions.
- Diagnose operational safety or efficiency issues and clean, repair, or change out equipment, or make in-process adjustments to effectively correct malfunctioning, unsafe, or inefficient machinery. Actively involve the appropriate Western personnel to quickly assist in the resolution of these issues.
- Accurately and timely complete all mathematical calculations and required paperwork during the scheduled shift (machine and oven conditions, downtime, product weights, process adjustments, etc.).
- Maintain appropriate work area organization, housekeeping, and sanitation; clean all machinery, equipment, and facility as required.

- Observe and comply with all company and/or regulatory agency safety and environmental rules at all times including wearing all Personal Protective Equipment (PPE) required by Company policy or Safety Data Sheets (SDS).
- Communicate all relevant machine and product information with both the outgoing and oncoming production team members to ensure a smooth transition between shifts.
- Provide technical support to Dry End Production Team Members.
- Immediately report to a Lead, Supervisor, Manager, or Human Resources all matters requiring their attention.

Other Duties

- High-pressure mold washing.
- Complete mold setups.
- Perform preventive maintenance tasks.
- Report all safety near-miss, incident, and accident occurrences, as well as observed unsafe acts, to your supervisor.
- Accurately perform daily (paper), weekly (chemicals), and monthly inventory counts, reporting low inventories to the appropriate personnel.
- Cross-train in other functions or tasks as requested.
- Other duties as assigned.

Physical Demands

- Body Agility: required to see, hear, smell, use hands, carry, stretch, reach, push, pull, balance, kneel, climb, crouch, crawl, sit, stand, and walk. A high degree of manual dexterity is essential.
- Required to walk and/or stand continuously for extended periods (3-4 hours) on the plant production floor.
- Required to typically work 8-hour production shift; may be required to work a 12-hour production shift or 12 hours in 24 hours; may be required to work weekends.
- Required to work in a hot environment (work environment temperature may exceed 100 degrees Fahrenheit at times).
- Required to lift up to 70 pounds.
- Required to visually discern details of multiple products, see and differentiate colors, and possess close and distance vision.

Requirements

- High school diploma or GED equivalency. Higher education or certificates preferred.
- Previous production experience; experience as a machine operator, particularly operating programmable logic controller equipment (PLCs) a plus.
- Strong attention to detail, good organizational skills, ability, and desire to work well with others in a team environment.
- Willingness to work flexible hours.
- Basic mathematical aptitude and skills.
- Must be able to read and comprehend written and verbal instructions, rules, and documents written in English.
- Effective verbal and written communication skills.
- Ability to Microsoft Office Suite, especially Excel, Word, and Outlook a plus.
- Must be able to operate a forklift safely.
- Successfully complete a pre-employment drug test.